

# Our Staff

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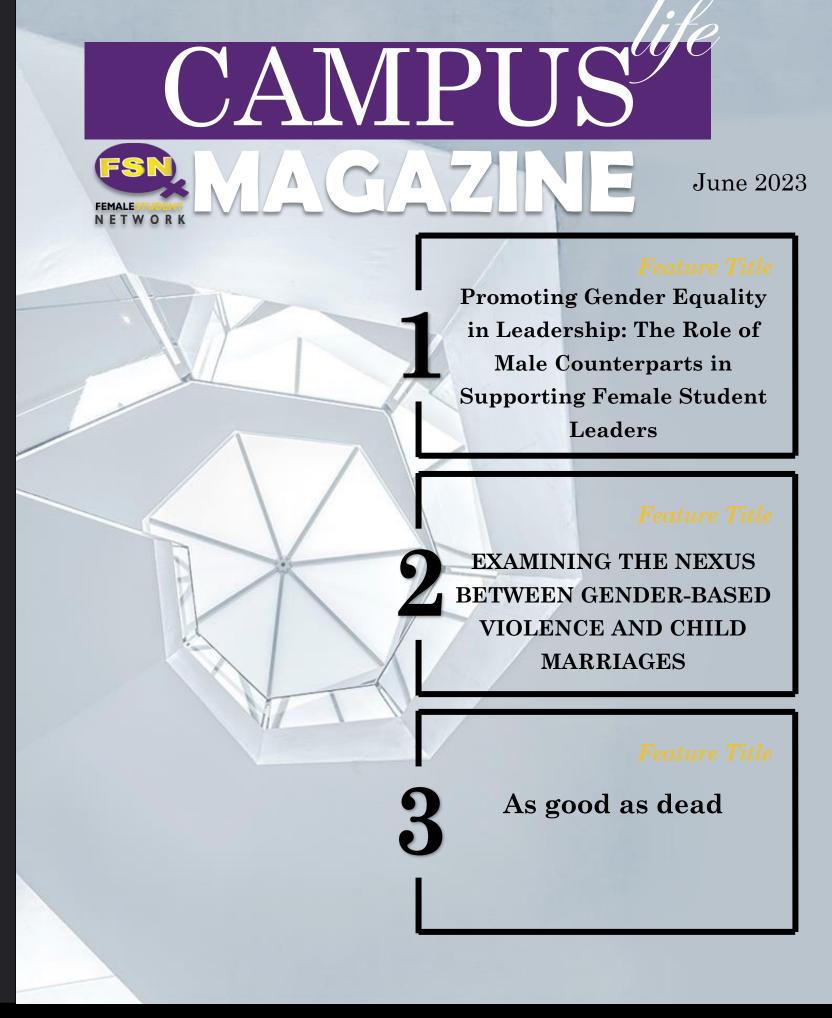
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### Promoting Gender Equality in Leadership: The Role of Male Counterparts in Supporting Female Student Leaders

Emmanuel D. Nyakudya (NUST STUDENT)



In today's world, gender inequality According to a report by the World ceiling and achieving equal promoting gender equality in leadership.

remains a significant issue, particularly in Economic Forum, countries with higher leadership positions. While women have levels of gender equality tend to have made progress in various fields, they still better economic and social outcomes. For face challenges in breaking through the example, Rwanda has the highest percentage of female parliamentarians in representation in leadership roles. As the world, with women holding 61.3% of such, it is important to recognize the role seats in the lower house. This has of male counterparts in supporting and contributed to Rwanda's progress in areas such as gender equality, healthcare, and education.

Despite this progress, many male comrades and support to develop their leadership skills often speculate on the reasons why female and reach their full potential. Leadership is a students are not interested in leadership process, and definitely emotions will be activities. However, it is crucial for male involved, but female student leaders should be counterparts to sit down and listen to females able to embrace losing and failing in the race, and work together to find solutions. Few, if any, but with such circumstances hold these not as have actually taken the time to listen to female obstacles but as learning curves. This is also students and hear their reasons for not being one point in which male counterparts can help involved. By listening to their perspectives, we by persevering up till they learn and get better. can gain a better understanding of the Try, try again if at first, you do not succeed, challenges they face and work towards might sound like a toddler's bedtime song, but creating a more inclusive and supportive it talks miles in being a better leader environment for female student leaders.

natural talent. While many people, both male create a more inclusive and supportive and female, believe that they are born leaders, environment for female student leaders to there is always more that one can offer reach their full potential. For instance, Malala beyond inherent abilities. Many men have Yousafzai, a Pakistani activist for female understood this and have put in the work to education and the youngest Nobel Prize become successful leaders. However, some laureate, is a great example of a female student female student leaders may not have the same leader who has inspired millions of people opportunities or support. It is important to around the world with her courage and note that a leader's selling point should be determination to fight for gender equality in their history, vision, and capacity, not their education. By working together and promoting gender. Unfortunately, some potential female gender equality in leadership, we can create a leaders may come into leadership roles just to showcase their gender, which ultimately leads to their failure.

It is crucial to promote gender equality in leadership and create opportunities for women to participate in leadership roles. Women should be given equal opportunities

In conclusion, it is important for male and Becoming a leader involves more than just female counterparts to work together to better future for all.

> I have been to the mountain top and I have seen the future.

### EXAMINING THE NEXUS BETWEEN GENDER-BASED VIOLENCE AND CHILD MARRIAGES

Talent Muzhangiri



Gender-based violence has become a cause of concern among societies around the world but it is more recorded in patriarch societies that still lack gender equality and gender equity. According to the Istanbul Convention (2014) gender-based violence refers to any form of harm that is perpetrated against a person or group of people because of their factual or perceived sex, gender, sexual orientation and/or gender identity. Gender-based violence mostly affect women as they were traditionally seen as inferior to men. The African Development Bank (2019) observed that 30% of woman around the world have experienced physical and sexual violence. In Zimbabwe I in 3 women aged 15 to 49 years of age have experienced physical while I in 4 women have experienced sexual violence since the age of 15. Gender-based violence also affects youths in particular those who are in child marriages. Child marriage refers to any formal marriage or informal union between a child under the age of 18 and an adult or another child (UNICEF).

Child marriage is globally documented in law as a that the minor involved is hence naturally affected by form of gender-based violence and both violate human rights which then means that most young girls are subjected to gender-based violence through marriage. Gender based violence among youths has contributed significantly to low self-esteem meaning the person becomes critical of themselves and end up ignoring their positive qualities judging themselves to be inferior to their peers. It also promotes societal discrimination and segregation and leads to physical harm. UNFPA (2020) noted that of the girls aged between 20- 24 years, 31% were married before the aged of 18.

This shows that most young girls are already subjected to gender-based violence by marriage. Child marriages are also related to gender-based violence as most young girls who are victims of gender-based violence are often married to older men who usually portray superior role within the union. This means

the age gap/difference. In other words, the greater the age difference between the partners, the more abuse or violence the girl child experiences from their partner. It is also important to note that young women subjected to child marriages and genderbased violence are also subjected to poor sexual health practices that may pose a great risk to diseases such as HIV and Aids.

Other impacts of both gender-based violence through early marriages has economic consequences as it deprives young girls of the opportunity to grow and pursue economic targets but rather promotes uncalculated responsibility which is related to poverty. It is therefore key to implement checks that reduce GBV and child marriages through law, awareness and ensuring compliance such that young girls don't become victims.





Red red life flowing

Out of me

What is my name

To cover my shame?

To live is to die

Life in death

Ideology of my genealogy

Out of the ashes I rise

When all around me ask:

Who are you?

# As good as dead

**Thobekile Ncube** 

Purpose from the

I refuse to be

Take up your arms

womb

ignored

Let your definition

To save me from the

I refuse to be

Be strength and

tomb.

stigmatised

I refuse to lie fallen

Not that of your

womb

honour

I refuse to be shamed

I refuse to be silenced

Woman rise up

#### **Notes**

I discovered I had fibroids in 2018, in 2022 the Dr advised I remove the fibroids, unfortunately the fibroids were too big & the Dr had to remove my uterus (womb). I can not have children anymore & I don't have any & no longer go on my periods.

After hearing the news about my uterus being removed I felt as good as dead.

I had to die to my African mindset of attaching my identity, value & worth to marriage & children so I could live emotionally, mentally & spiritually. Death is good for getting rid of old things to get hold of the new.

exual gender-based violence (SGBV) is a significant problem in many countries, including Zimbabwe. SGBV is a form of violence that is directed against individuals based on their gender. It can take many forms, including rape, sexual harassment, and domestic violence. In this article, we will discuss the problem of SGBV in Zimbabwe and the efforts being made to address it.

SGBV is a widespread problem in Zimbabwe, affecting both women and men. According to the Zimbabwe Demographic and Health Survey (ZDHS) conducted in 2015, 35% of women in Zimbabwe have experienced physical violence, and 21% have experienced sexual violence. The survey also found that 8% of men in Zimbabwe have experienced physical violence, and 2% have experienced sexual violence.

The problem of SGBV in Zimbabwe is exacerbated by several factors, including poverty, cultural norms, and weak legal frameworks. Poverty can lead to economic insecurity, which can increase the risk of SGBV. Cultural norms that condone violence against women and girls can also contribute to the problem. In addition, the weak legal framework in Zimbabwe can make it difficult to prosecute perpetrators of SGBV.

Efforts are being made to address the problem of SGBV in Zimbabwe. The government has implemented several policies and programs aimed at preventing and responding to SGBV. For example, the government has developed the National Action Plan on Gender-Based Violence, which provides a framework for addressing SGBV in the country. The government has also established the Gender-Based Violence Fund, which provides financial support to survivors of SGBV.

Non-governmental organizations (NGOs) are also playing a significant role in addressing SGBV in Zimbabwe. NGOs provide support to survivors of SGBV, including counseling, legal aid, and medical care. NGOs also conduct awarenessraising campaigns to educate communities about the problem of SGBV and promote gender equality.

## The Paradox of SGBV in Zimbabwe **Loreen Dube**



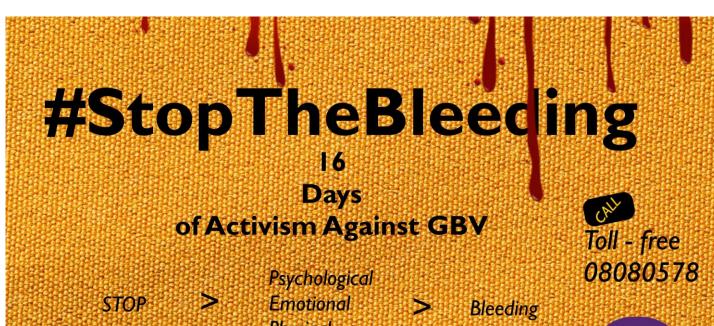
against women and girls.

Despite these efforts, more needs to problem in Zimbabwe, affecting both be done to address the problem of women and men. The problem is SGBV in Zimbabwe. There is a need exacerbated by several factors, for stronger legal frameworks that including poverty, cultural norms, and protect survivors of SGBV and hold weak legal frameworks. Efforts are perpetrators accountable. There is also being made to address the problem, a need for increased funding for including policies and programs programs aimed at preventing and implemented by the government and responding to SGBV. Finally, there is a NGOs. However, more needs to be need for continued education and done to address the problem, including awareness-raising campaigns to change stronger legal frameworks, increased cultural norms that condone violence funding, and continued education and awareness-raising campaigns.

In conclusion, SGBV is a significant







# The End

Poem By: Abigirl Phiri

<u>'</u>	
<b>S</b> exual	mounds
harassment	Whilst acting
This is no	as if gesturing
longer a safe	Come to bed
space	with
Grades for sex	Let me enjoy
Sex for grades	For you to
Whatever way	progress
you look at it	Is this the
Old men,	varsities new
pedophiles	ethos
Leering over	The spread of
their female	HIV and AIDS
students	is rife
Patting one's	God!
bottom	This is the
playfully	impending
Brushing their	doom for
perky twin	Africa

The	insides
education system is tattered	Celebrator y dance for sexual
What will	harassment
be left of the future	Bribery
children	Police
No legacy	turning a blind eye
Unplanned pregnancie	Corruption
S	Sick
Abuse of	Livid
alcohol	It's the
Gang rape	coming end
Soiled sheets	
Hurting	

66

She wept in the morning, he was back to his hunting escapades by dawn.

"

# I INNOCENCE AND PREJUDICE

Poem BY: Ropafadzo B Katsande

She was innocent. He was corrupt.

She was a lamb, bleating around- He was a lion, roaring about.

She had eyes like the sparkling ocean-

he had eyes like a vulture's; hefty and fiery.

Her voice was a rhythm. His voice was a gong.

She looked at and admired him.

He looked at and desired her.

She saw tomorrow and forever.

He saw another memorable night of orgasmic bliss.

She wanted flowers and eternity.

He wanted ecstasy.

She worshipped him that night, poured out herself.

He devoured her that night, greedily drank from her fountain.

She wept in the morning,

he was back to his hunting escapades by dawn.

She lost her innocence,

he added another name to the list.

# THIGHS FOR ASSIGNMENTS

#### **Abigirl Phiri**

This is a sexual gender based violence issue that people tend to turn a blind eye to yet it is happening. In varsity there are other taxing modules that will have ladies opting to have sex with their male counterparts especially their classmates who will be good at the subject. At most times seeing the seriousness of the matter at hand, these males will continue to force themselves on these ladies repeatedly. All things being equal, the females will think this deal struck will only last for a short time. When veiled threats now enter the equation from the males these females will not have an option. Thus, they will go through this ordeal of SGBV so as to save face and proceed to the next level. One will be aware how at home things will not be in order as a result there is no room to disappoint the family at all cost. In addition, there is no possibility of getting money to ensure you repeat the failed modules. Truth be told, life will be rough that these lost students will end up doing anything to pass that is sex for grades either with their other fellow students or even with the lecturers.

Having said that, this is why leaked revenge porn are emanating at the drop of a hat in higher institutions of learning. Some of these university female students are ending up getting into forced relationships because they want all the help they can get. In these relationships they will face abuse of various kinds that when they bolster the courage to say no, revenge porn will be made public for all and sundry to see. Henceforth, these things are now common occurrence at higher tertiary institutions of learning. The students especially the victims should be educated to stand up for themselves and not fall prey to such things. Even if a module is so hard to comprehend look for better and safe ways to get extra help that doesn't lead to unwanted abusive relationships were one will be coerced to do things that they do not want.

Likewise, another issue is that university students shouldn't fall victim to are matters that there is a leaked exam paper so one should give his or her body for sexual pleasure just for a night to attain it. Most of this will be all lies in a pretense to have you fall in these perpetrators beds. Thus, students need to be wary of getting used at tertiary learning institutions culminating in serious cases of SGBV.

# SGBV the cancer fueling gender equality retrogression.

HIV and AIDS amongst others.

As complex as campus life is do not fall in the habit of going with the flow. Have well ingrained values and standards that you will follow even if others think

This is because the second you unwillingly have sex you are stupid and weird. Interestingly, what you do with another person in a bid to get something yet its at varsity will translate how your whole life ahead of against your better judgment then already it you will be like in future. Henceforth if you play with becomes sexual gender based violence. The fire you will be burned. Undoubtedly, if you allow conundrum to the matter is that it can happen to integrity to rule your campus life then you won't fall both sexes, female students or even males. As a in these traps of courting trouble on your doorstep. student, learn the culture of working hard and SGBV is real and we have lost a lot of promising knowing why you went to these institutions in the students due to this social vice who due to the first place. That way your mindset will not be trauma faced will end up taking their own lives. In muddled by second thoughts of sex for grades. These addition, they wouldn't be able to cope and live with sex encounters, some of them will be unprotected the shame of what they would have gone through at leading to the spread of venereal diseases such as the hands of their perpetrators. Consequently, to be on the safe side to be forewarned is to be forearmed at these tertiary institutions.

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info@femalestudentsnetwork.org cc nobbykuva@gmail.com

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# THIS ISSUE IN BRIEF

This is a compendium of students narratives, experiences and lived realities by students for students. It captures different campus dynamics and hurdles that students go through during their journey in attaining a higher qualification.